

Working Group	Chairperson	Aims, objectives, scope	Intended output
Leadership + Worker engagement	Lynsey Mann	Develop tools and guidance to assist the waste management industry in unlocking the potential of workers via employee engagement	Production of simple overarching guide on employee engagement for the waste management industry, incorporating the 'what good looks like' and 'what bad looks like' tables from the November conference and what works and what does not work (likely tabular format?) A 'scrapbook' of simple case studies on employee engagement, specific to the waste management industry and focussed on what the positive outcomes for both employees and organisation were. A sort of a 'big book of good ideas for employee engagement in the waste industry'
Machinery, Moving Parts, People and Safeguards	Paul Elling	To develop guidance on the hazards involved with moving parts on machinery and the safety and risks to operators. It is anticipated that this guidance will help industry duty holders to devise, institute, monitor and revise methods of work on their sites.	WISH Guidance document on machinery guarding
Waste Collection and Recycling review	Paul Marsden	Review of waste 04 and 05	Revised WISH Waste 04 and 05 guidance
Large Waste Containers Repair and Refurbishment	Paul Stokes	To develop guidance relating to the procurement, specification, construction, maintenance and repair of large waste containers.	WISH guidance document on refurbishment standards for large containers
Waste Fires	Geoff Smallwood	Production of guidance on the fire prevention and fire	Waste 28 guidance

		management at waste facilities	
Noise from Glass collection	Mitch Gibson	<p><u>Aim</u> Stakeholders to work together to improve controls to prevent hearing induced hearing loss when collecting glass for recycling</p> <p><u>Objectives</u> WISH WG to produce guidance to assist employers when procuring vehicles, choosing HP, carrying out health surveillance, measuring noise and reducing noise when collecting glass at the kerbside.</p>	<p>Outputs:</p> <ul style="list-style-type: none"> • guidance on choosing suitable hearing protection • guidance on suitable health surveillance • guidance on noise monitoring methodology • guidance on measures that can be used to reduce noise levels at source, • suggested safe systems of work to reduce exposure • guidance on procurement of kerbside recycling vehicles
Street cleansing/Highway working	Paul Stokes	Further development of Waste 24	<ul style="list-style-type: none"> • Revised Waste 24 guidance • Information sheets on: <ul style="list-style-type: none"> ○ Risk assessment ○ Signage ○ Training (including basic training principles) ○ PPE ○ Vehicles ○ Monitoring ○ Stakeholder duties
Health Surveillance	Peter Sykes	An introduction to Health Surveillance written for operators, site managers, supervisors and anyone else who wishes to	Guidance document

		improve their knowledge of the issue. The guidance is relevant to all sub-sectors of the waste and recycling industry.	
Bioaerosols	Peter Sykes	To improve understanding of the potential health issues associated with bioaerosols across all sub-sectors of the waste industry, and to provide advice on risk assessment and fundamental control measures.	Guidance document
SME engagement	Toni Robinson	To Support SMEs. To continue to develop and improve tools. The group is focused on bringing together in 2018, the 1 st of many WiShad days that SMEs can attend to raise awareness of best practise health and safety in their workplaces and operations	Pocket Guidance, iAuditor workplace checklist and 1 st WiShad – safety awareness day for SMEs during 2018
Waste 21 review	Chris James, WAMITAB	Review of Waste 21 A guide to the implementation of Health and Safety Training for the waste management industry. Substantial revision and redevelopment of the guide are now complete and await HSE sign off-	Waste 21 guidance

		The next objective is to review/evaluate the methodologies for the assessment of health and safety competence.	
Supervisory competence	Paul Marsden, Suez	<p><u>Aims</u> To improve the health and safety performance of the Waste & Recycling industry through enhanced supervisor and team leader competence.</p> <p><u>Objectives</u> To identify the key attitudes and behaviours, skills and knowledge required to safely and competently perform as a supervisor and team leader To particularly focus on the behaviours and attitudes of competent supervisors and team leaders To identify routes to achieving those competences and remove any barriers To contribute to the development, use and promotion of an industry competency framework To obtain wider industry endorsement and support via the WISH forum</p>	

People in Bins	Tim Standring		
Behavioural Safety	Tim Standring		
Behavioural Safety – Violence	Paul Stokes	One of the key concerns raised by frontline staff who work with the public is the growing presence of violence and aggression towards them in their workplaces.	<p>Outputs:</p> <ul style="list-style-type: none"> • Simple guidance document raising awareness about this and its impact on our workforce including strategies for dealing with this, and what type of events should be reported to the authorities. • Training package for frontline workforce in dealing with the public • Short case studies of events that resulted in prosecution • Info sheet on Body Cameras • Wider awareness of Driving on Recklessly on Pavements
Behavioural Safety – Slips & Trips	Chris Ingram	To determine the extent of Slip, Trips and Falls (STF) within the waste industry across the partner organisations and look at producing material to raise awareness and support our aim of reducing the number of STF incidents.	Material to raise awareness of STF's in collections, review of behaviours and production of support material such as video/animations.
Behavioural Safety – Reversing	Andrew Warner	Issues raised regarding the process of what the reversing assistances have to do when carrying out reversing vehicles	<p>Outcomes.</p> <p>Come up with a simple but effective way of getting the RA to carry out the process.</p> <p>Put a standard training process together, that all waste management companies can use.</p>
Behavioural Safety – Road Safety	Nikki Curtis		